

# KALAGAN

## OUTDOOR DESIGN

### **LANDSCAPE CONSTRUCTION TECHNICIAN JOB DESCRIPTION**

Kalagan Outdoor Design is currently looking to fill all positions for our crews. These positions are to support our skilled trades in the construction of landscape projects; from artificial turf and putting greens to retaining walls and paver patios. Candidates should have a desire to work outdoors in a fast paced team atmosphere as well as possess an eye for detail and take pride in their work.

Laborer positions are physically demanding, although we do our best to capitalize on our equipment and work efficiently. Construction labor of any kind is an asset, but is not necessary. All job training will be provided throughout our onboarding, as well as hand on site training.

Daily tasks will include but are not limited to:

- Excavation crew: site excavation, sub-base preparation, rock wall construction, trucking, machine mobilization, water feature construction.
- Hardscape crew: base preparation, block wall & paving stone installation.
- Softscaping & finishing crew: landscape lighting installation, irrigation system installation, planting, ground coverage installation (rock/mulch/soil/etc.), artificial turf/putting green installation, privacy panel construction and installation, painting/staining.

- Hauling materials with wheel barrows and by hand.
- Lifting heavy objects and materials.
- Raking and shoveling aggregates.
- Job site cleanup.
- Assisting in the installation of water features, irrigation systems, fences, artificial turf and many other landscape features.

These positions do come with the opportunity for advancement and specialization into specific landscape applications as well as operating equipment and driving company vehicles.

#### Expectations

- Hardworking and driven
- Able to work independently as well as part of a team
- Positive attitude and willingness to learn
- Punctual and reliable

#### What Kalagan Offers

- Opportunities for advancement
- On the job training
- Competitive wages and benefits packages
- A fun and exciting work environment

#### Perks

- Company events
- Monthly team breakfasts
- Employee lounge with TV, stocked fridge and snacks, arcade games, foosball
- Stocked employee lounge

Job Types: Full-time, Permanent

Salary: \$20.00-\$40.00 per hour

Benefits:

- Company events
- Dental care
- Extended health care
- On-site parking
- Paid time off
- Vision care

Flexible Language Requirement:

- French not required

Schedule:

- 10 hour shift
- Day shift
- No weekends
- Overtime

Supplemental pay types:

- Overtime pay

Ability to commute/relocate:

- Okanagan, BC: reliably commute or plan to relocate before starting work (required)

Experience:

- Skilled Labor: 1 year (preferred)
- Landscape Construction: 1 year (preferred)

Licence/Certification:

- drivers license (required)

Shift availability:

- Day Shift (required)

Work Location: In person

Send your resume and cover letter to [info@kalaganoutdoordesign.com](mailto:info@kalaganoutdoordesign.com).

By signing below you agree that you have read and understand the above description of roles and responsibilities which are required of you as well as your expectations of KOD. It also means that you intend to perform these roles and responsibilities to the best of your abilities.

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MANAGEMENT (Print and Sign)

DATE

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TEAM LEAD (Print and Sign)

DATE